

# AITHISG OBRAICHEAN GÀIDHLIG 2017-18

# Obraichean Gàidhlig

Air a mhaoineachadh le Bòrd na Gàidhlig





Funded by Bòrd na Gàidhlig

## Clàr / Contents

3	Ro-ràdh	Introduction
4	Àite	Location
5	Gnìomhachasan	Industries
6	Fastaichean	Employers
7	Tuarastalan 's Cùmhnantan	Wages and Contracts
8	Cleachdadh cànan	Language use
9	An làrach 's an coimhearsnachd	The site and community

[www.obraichean.co.uk](http://www.obraichean.co.uk)

  /obraichean

## Ro-Ràdh

Ann an dàrna bhliadhna den làrach againn a bhith air loidhne, tha sinn gu math toilichte barrachd shoirbheachas fhaicinn a thaobh brosnachadh 's sanasachd cothroman obrach ann an saoghal na Gàidhlig.

Tha sinn gu math pròiseil gu bheil barrachd dhaoine air tadhail air an làrach agus air ar leantainn 's na meadhanan sòisealta, 's ùidh aca anns na cothroman ùra a tha air tighinn am bàrr.

A-rithist, tha sinn air còrr is 250 cothroman obrach a shanasachd am bliadhna, bho farsaingeachd de ghnìomhachasan agus bho gach ceàrn de dh'Alba.

Tha tòrr adhbharan ann airson a bhith dòchasach mu dheidhinn cothroman Gàidhlig a' cleachdadh san àite-obrach san latha an-diugh. Tha [Plana Cànan Nàiseanta Gàidhlig 2018-23](#) aig Bòrd na Gàidhlig a' sealltainn gu soilleir gu bheil cothroman obrach Gàidhlig mar prìomhachas dhaibh, agus tha [rannsachadh ùr às leth Sgìlean 's Leasachadh na h-Alba](#) a' sealltainn gu bheil tòrr ùidh ann a bhith a' leasachadh cothroman Gàidhlig sa mhargaidh obrach.

Tha fhathast dùbhlannan ann ge-tà. Tha fhathast duilgheadasan ann a thaobh trusadh thidsearan, agus tha seo a' cur bacadh air an adhartas a tha ri dhèanamh ann an saoghal foghlam tro mheadhan na Gàidhlig. Cuideachd, chan eil mòran iomairtean ùra a' nochdadh far a bheil mòran obraichean air an dèanamh ann an saoghal na Gàidhlig, 's feum air a leithid airson lùths a thoirt dhan mhargaidh obrach.

Bidh obraichean Gàidhlig a' dèanamh ar dicheall gus cothroman a bhrosnachadh 's cothroman a thoirt do dhaoine 's do fhastaichean tighinn còmhla. Tha sinn a' coimhead air adhart ris an app ùr againn a chur air bhog ro dheireadh na bliadhna, agus a' gluasad gus na goireasan againn a shanasachd nas fharsainghe.

Steven Kellow  
Deasaiche

## Introduction

In the second year of our website being online we're delighted to see further success in promoting and advertising job vacancies in the world of Gaelic.

We're proud that more people have visited our website this year and that more people have followed us on social media, with a growing interest in the new vacancies that have arisen.

Once again, over 250 job vacancies were advertised this year, from a range of different industries and from each corner of Scotland.

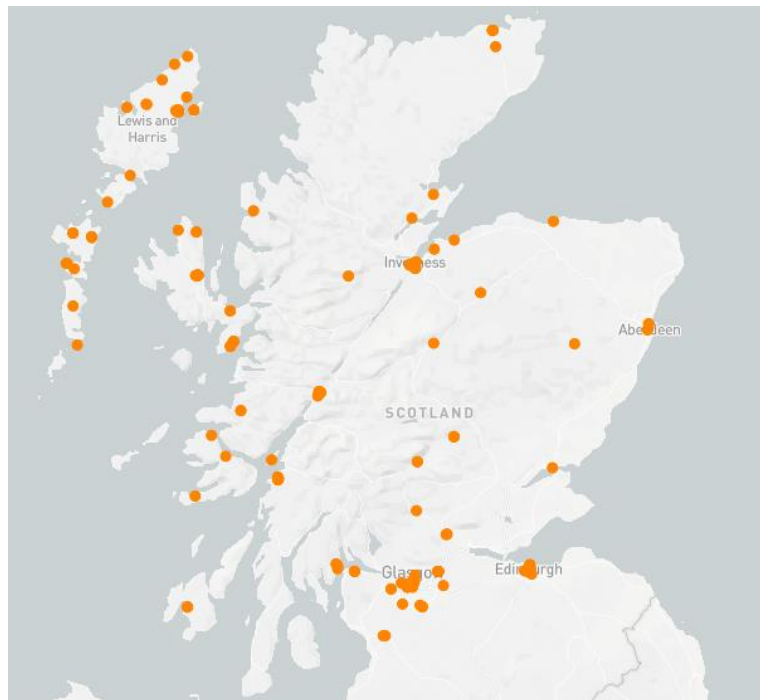
There's lots of reasons to be positive about Gaelic opportunities in the workplace in the present day. Bòrd na Gàidhlig's [National Gaelic Language Plan for 2018-23](#) clearly shows that job opportunities are a priority to them, and [new research from Skills Development Scotland](#) shows that there is a lot of interest in growing Gaelic opportunities within the Scottish labour market.

However, there are still challenges. There remain difficulties in hiring teachers, which stifles the progress being made in the world of Gaelic medium education. Also, there are a lack of new ventures that create significant numbers of Gaelic jobs, which would provide further vibrancy to the labour market.

Obraichean Gàidhlig will continue to promote Gaelic job vacancies and bring about new ways of bringing jobseekers and employers together. We're looking forward to launching our new app before the end of the year and moving to advertise our features more widely as well.

Steven Kellow  
Editor

## Àite / Location



### Sgìrean / Regions

A' Ghàidhealtachd	Highland	88
Na h-Eileanan Siar	Western Isles	47
Glaschu	Glasgow	34
Dùn Èideann	Edinburgh	18
Earra Ghàidheil 's Bòd	Argyll & Bute	17
Peairt 's Ceann Ròis	Perth & Kinross	4
Sruighlea	Stirling	4
Obair Dheathain	Aberdeen	4

A-rithist, 's ann sa Ghàidhealtachd a bha an uiread a bu mhotha de dh'obraichean ùra a' tighinn, le na h-Eileanan Siar san dàrna àite.

'S ann fhathast Glaschu am baile far am faighear an uiread de chothroman obrach ùra a bu mhotha san dùthcha, le Inbhir Nis a' gluasad dhan dàrna àite air thoiseach air Dùn Èideann am bliadhna.

Chaidh obraichean an sanasachd airson 17 diofar sgìrean ionadail am bliadhna, suas bho 13 an-uiridh. Bha cuideachd obraichean air an sanasachd a bha ri dhèanamh bhon dachaigh tron eadar-lìon agus fear ann an Alba Nuadh, Canada cuideachd.

### Bailtean / Towns

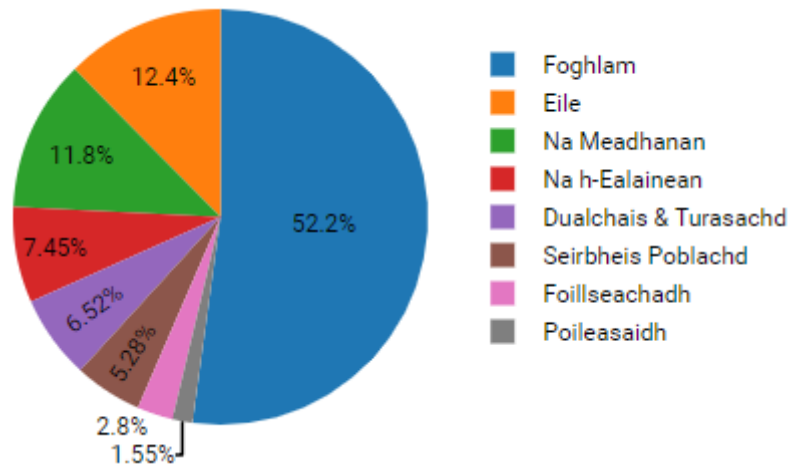
Glaschu	Glasgow	34
Inbhir Nis	Inverness	29
Dùn Èideann	Edinburgh	18
Steòrnabhagh	Stornoway	18
Slèite	Sleat	16
Port Rìgh	Portree	13
An Gearasdan	Fort William	8
An t-Òban	Oban	7

Again, the Highlands is the region where the largest number of new Gaelic jobs were to be found, with the Western Isles in second place.

Glasgow remains the town/city where the most jobs were advertised, with Inverness moving into second place ahead of Edinburgh this year.

Jobs were advertised in 17 different regional areas this year, up from 13 last year. There were also further jobs advertised that were home-based through online work, and also a job based in Nova Scotia, Canada.

## Gnìomhachasan / Industries



Gaelic Industry	English Industry	Count	Percentage
Foghlam	Education	168	52.2%
Na Meadhanan	Media	38	11.8%
Na h-Ealainean	Arts	24	7.5%
Dualchais & Turasachd	Heritage & Tourism	21	6.5%
Seirbheis Poblachd	Public Service	17	5.3%
Foillseachadh	Publishing	9	2.8%
Poileasaidh	Policy	5	1.6%
Eile	Other	40	12.4%

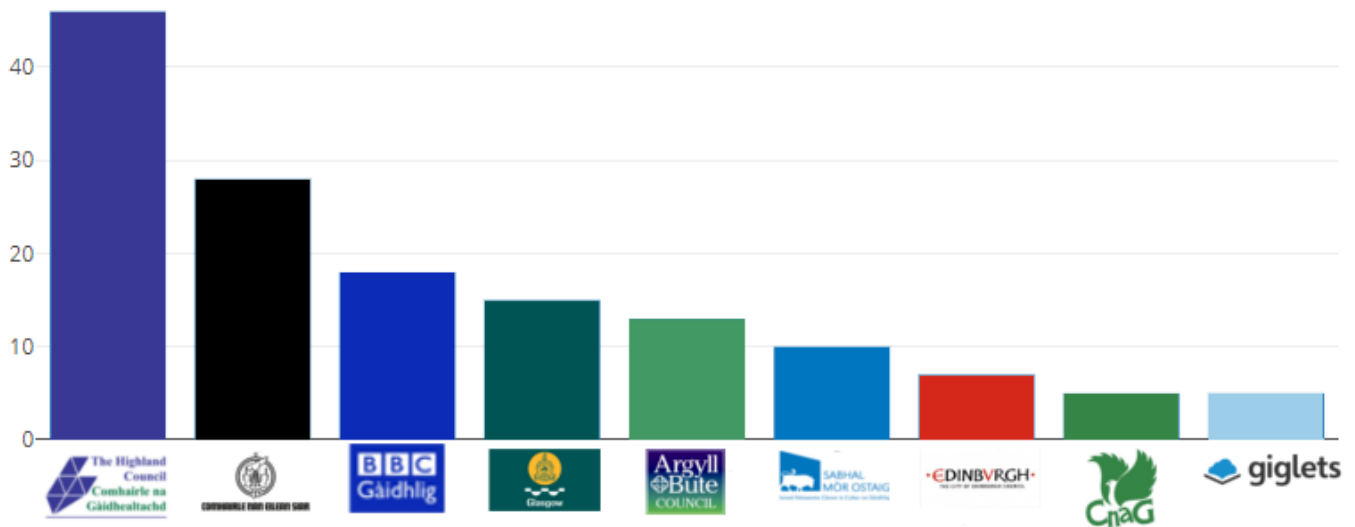
Bha a' mhòr-chuid de chothroman fhathast ann am foghlam am bliadhna, leis a' ghnìomhachas sin an fhear a bu mhotha agus as cudromaiche ann an saoghal na Gàidhlig.

Bha measgachadh math ann an gnìomhachasan eile ge-tà, le àireamhan mòra de dh'obraichean an sàs anns na meadhanan gu h-àraidh le cothroman ùra air a dhèanamh an dà chuid aig a' BhBC 's le companaidhean craolaidh eile.

The majority of positions this year were in education, as with last year, as the industry remains the largest and most important within the Gaelic sphere.

There was a healthy mix of other industries represented though, with large numbers of positions involved in the media especially, with new opportunities available at the BBC and with other broadcasting companies.

## Fastaichean / Employers



Comhairle na Gàidhealtachd	Highland Council	46	Comhairle Baile Dhùn Èideann	City of Edinburgh Council	7
Comhairle nan Eilean Siar	Comhairle nan Eilean Siar	28	Comunn na Gàidhlig	Comunn na Gàidhlig	5
BBC	BBC	18	Giglets Alba	Giglets Education	5
Comhairle Baile Ghlaschu	Glasgow City Council	15	Bòrd na Gàidhlig	Bòrd na Gàidhlig	4
Comhairle Earra Ghàidheal 's Bòid	Argyll & Bute Council	13	Fèisean nan Gàidheal	Fèisean nan Gàidheal	4
Sabhal Mòr Ostaig	Sabhal Mòr Ostaig	10	Theatre Gu Leòr	Theatre Gu Leòr	4

'S ann aig Comhairle na Gàidhealtachd a bha an àireamh dh'obraichean ùra as àirde am bliadhna, 's iad na prìomh fastaichean a thaobh foghlam na Gàidhlig. Bha nas lugha obraichean am bliadhna aig Comhairle nan Eilean Siar, 's iad air gluasad sìos gun dàrna àite.

Bha àrdachadh mòr ann de dh'obraichean Gàidhlig air an sanasachd aig a' BhBc 's iad airson barrachd sheirbheisean a thoirt seachad sa chànan.

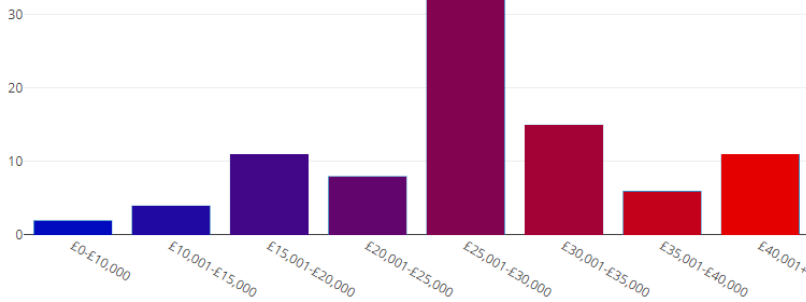
Bha 81 diofar fastaichean air an riochdachadh le sanas-obrach air Obraichean Gàidhlig am bliadhna, a' sealltainn farsaingeachd mòr a thaobh cothroman sgilean Gàidhlig a' cleachdadh san àite-obrach.

The Highland Council had the highest number of new positions advertised this year, as they are the primary employers in terms of Gaelic-medium education. There were fewer positions available with Comhairle nan Eilean Siar this year, moving them down into second place.

There was a big rise in the number of Gaelic jobs advertised at the BBC, as they look to provide further services in the language.

There were 81 different employers represented by job advertisements on Obraichean Gàidhlig this year, showing a wide range of opportunities to use Gaelic skills in the workplace.

## Tuarastalan 's Cùmhnantan / Wages and Contracts



Tuarastalan / Salaries		
£0-£10,000	2	2%
£10,001-£15,000	4	4%
£15,001-£20,000	11	12%
£20,001-£25,000	8	9%
£25,001-£30,000	35	38%
£30,001-£35,000	15	16%
£35,001-£40,000	6	7%
£40,001+	11	12%

Bha tuarastalan am bliadhna cha mhòr aig an aon ìre ri an-uiridh, leis an àireamh sa chuibheasach seachad air £29,000 sa bhliadhna. Tha seo nas àirde na an àireamh cuibheasach nàiseanta.

Wages this year remained at approximately the same level as last year, with the average wage just over £29,000. This is higher than the national average wage.

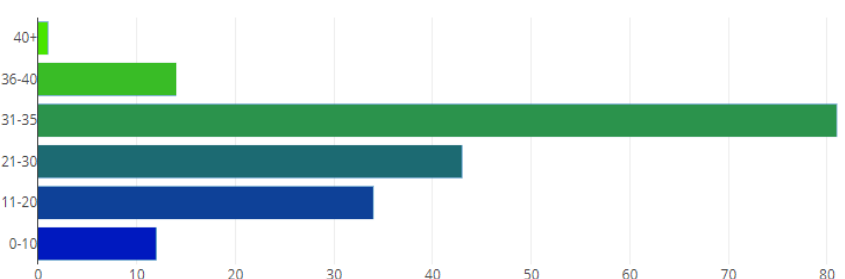
Bha 91% de thuarastalan nas àirde na an Tuarastal Bith-Beò, a' riochdachadh àrdachadh bhon 85% a bh' ann an-uiridh.

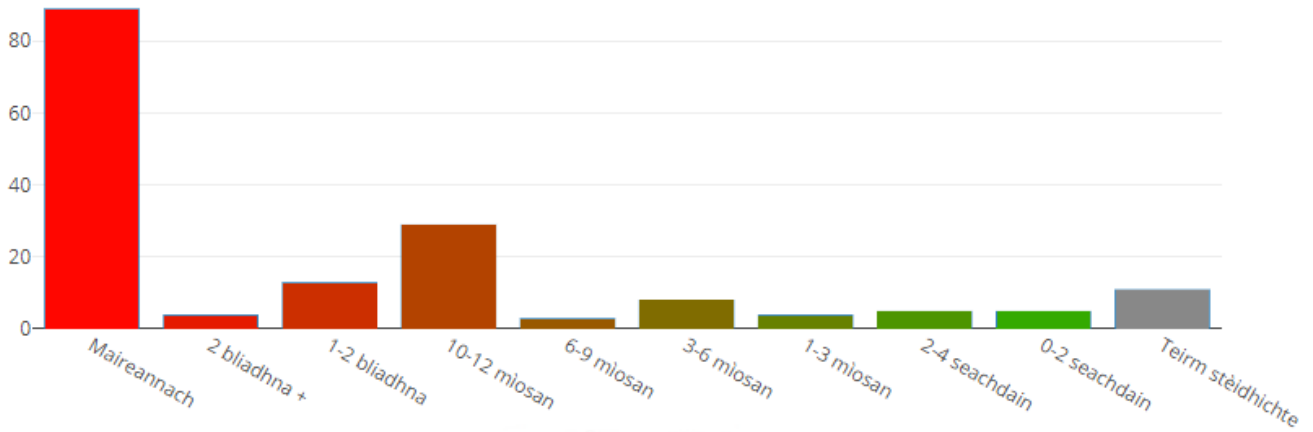
91% of wages were higher than the Living Wage, representing a rise from 85% last year.

A thaobh uairean obrach san t-seachdain, bha 53% de sanasan-obrach airson dreuchdan làn-ùine, a' sealltainn gun robh measgachadh ann de chothroman gus daoine a tharraing a-steach gu dreuchd sa Ghàidhlig.

In terms of weekly working hours, 53% of job advertisements were for full-time positions, showing there was a mix of opportunities available to bring people into a Gaelic-related job.

Uairean obrach san seachdain Working hours per week		
0-10	12	6%
11-20	34	18%
21-30	43	23%
31-35	81	44%
36-40	14	8%
40+	1	1%





Fhaid na cùmhnantan Contract lengths		
Maireannach	Permanent	89
2 bliadhna+	2 years+	4
1-2 bliadhna	1-2 years	13
10-12 mìosan	10-12 months	29
6-9 mìosan	6-9 months	3
3-6 mìosan	3-6 months	8
1-3 mìosan	1-3 months	4
2-4 seachdain	2-4 weeks	5
0-2 seachdain	0-2 weeks	5
Teirm-stèidhichte	Fixed term	11

Bha a' mhòr-chuid de na h-obraichean a chaidh an sanasachd airson dreuchdan maireannach, 's iad a' sealltainn gu bheil seasmhachd ri fhaighinn ann an gnìomhachasan Gàidhlig.

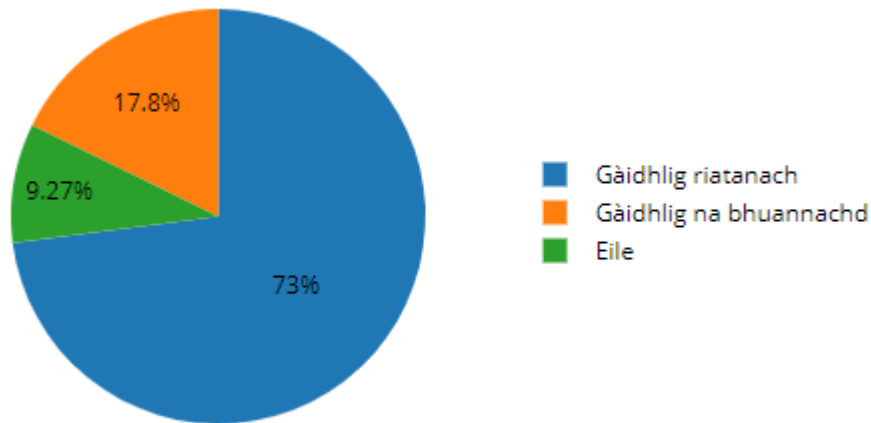
The majority of jobs advertised were for permanent positions, showing a stability in Gaelic industries.

Bha cuideachd àireamh àrd de chùmhnantan airson suas ri bliadhna, le tòrr sgoiltean nam measg a' coimhead air tidsearan fhadstadh gu deireadh na bliadhna-sgoile no buidhnean eile a' libhrigeadh phròiseactan shònraichte.

There were also a large number of positions reaching almost a year, with lots of schools among them looking to hire teachers to the end of the school year, or other groups looking to deliver specific projects.



## Cleachdadh cànan / Language use



Gàidhlig riatanach	Gaelic essential	189	73.0%
Gàidhlig na bhuannachd	Gaelic desirable	46	17.8%
Eile	Other	24	9.3%

Airson na h-aithisge am bliadhna thug sinn sùil air na sanasan-obrach 's mar a bha iad a' sanasachd cleachdadh na Gàidhlig 's na dreuchdan aca.

Airson a' mhòr-chuid de na sanasan a bh' air an làrach againn, 's e obair far an robh Gàidhlig riatanach a bh' annta. Bha cuid fada nas lugha far an robh Gàidhlig na buannachd, agus bha cuid eile ann nach robh soilleir, neo far an robh coimhearsnachd Gàidhlig a' faighinn buannachd ged nach robh Gàidhlig air cleachdadh mar phàirt den obrach.

For this year's report, we looked at the job advertisements and how they were showing Gaelic usage within the positions.

For the vast majority of advertisements on our website the positions were Gaelic essential. There was a much smaller proportion of positions where Gaelic was desirable, where the advertisement was unclear, or where Gaelic community was to benefit despite the job itself not using Gaelic in the workplace.

## An Làrach 's an Coimhearsnachd / The website and its' community

Am bliadhna rinn sinn ùrachadh air coltas an làraich airson gum bi e nas soilleire agus gum bi e nas fhasa na h-obraichean as fheàrr a' lorg.

Cuideachd, rinn sinn leasachadh air na goireasan againn, le a leithid mar chruthadair cunntas-beatha, alerts airson obraichean sònraichte, sàbhaladh obraichean 's tòrr eile.

Tha sinn an dùil barrachd adhartais a dhèanamh 's na bliadhnaichean a tha romhainn airson 's gun tèid air Obraichean Gàidhlig barrachd chuideachaidh a thoirt do dhaoine a tha a' sireadh obair agus companaidhean a' sireadh luchd-obrach.

Seo iomradh air mar a chaidh adhartachadh air an làrach fhèin 's san coimhearsnachd bhon bhliadhna roimhe.

This year we completed a redesign of the website to make sure it's clearer and makes it easier to find the best jobs.

We also improved some of our resources, such as a CV builder, alerts for specific job types, the ability to bookmark jobs and lots more.

We hope to make further improvements in the coming years to make sure that Obraichean Gàidhlig can provide more support to people that are searching for jobs and for companies looking for new employees.

Here is a summary on how the website and its community efforts progressed this year.

Cleachdadh an làrach	Website usage	2017/18	2016/17	Atharrachadh / Change
Luchd-cleachdaidh clàraichte	Registered users	61	15	↑ 306.66%
Tagraichean obrach	Job applications	311	202	↑ 53.96%
Duilleagan	Pageviews	37,192	23,424	↑ 58.78%
Seiseanan	Sessions	20,769	13,482	↑ 54.05%
Luchd-tadhail	Visitors	10,002	6,964	↑ 43.62%

Meadhanan sòisealta	Social media	2017/18	2016/17	Atharrachadh / Change
Likes air duilleag Facebook	Facebook page likes	482	344	↑ 40.11%
Ruigsinneachd Facebook	Facebook reach	123,005	122,275	↑ 0.59%
Luchd-leantainn Twitter	Twitter followers	703	433	↑ 62.35%
Ruigsinneachd Twitter	Twitter reach	682,300	667,200	↑ 2.26%

Cuairt-litir	Newsletter	2017/18	2016/17	Atharrachadh / Change
Luchd-leantainn	Followers	133	93	↑ 43.01%

## Appendix: Obraichean gu lèir / All jobs

Tha an liosta seo a' sealltainn na h-obraichean gu lèir a chaidh sanasachd às ùr air Obraichean Gàidhlig eadar an Lùnastal 2017 agus an t-Iuchair 2018.

This list shows all job positions that were listed on Obraichean Gàidhlig between August 2017 and July 2018.

Total / Title	Companaidh / Company	Àite / Location
<a href="#">Teacher (Primary) Gaelic Medium</a>	Highland Council	Bun-sgoil Ghaidhlig, Inverness
<a href="#">Classroom Assistant - Gaelic Unit</a>	East Dunbartonshire Council	Meadowburn Primary School, Bishopbriggs
<a href="#">Child Development Officer</a>	Glasgow City Council	Sgoil Ghàidhlig Ghlaschu
<a href="#">Adobe Premier Pro Editor</a>	TriXPix Ltd	South Uist
<a href="#">Classroom Assistant</a>	Argyll & Bute Council	Rockfield Primary School, Oban
<a href="#">Secondary Teacher</a>	Glasgow City Council	Sgoil Ghàidhlig Ghlaschu
<a href="#">Head Teacher (Primary) HGH04320</a>	Highland Council	Bun-Sgoil Ghàidhlig Inbhir Nis, Inbhir Nis
<a href="#">Teacher (Primary) Gaelic Medium HGH04607</a>	Highland Council	Bunsgoil Ghaidhlig, Inverness
<a href="#">Teacher (Primary), Gaelic Medium, HGH04616</a>	Highland Council	Thurso
<a href="#">Oifigear Leasachaidh</a>	An Lochran	Glasgow
<a href="#">Apprentice - Heritage</a>	Comhairle nan Eilean Siar	Uist
<a href="#">Apprentice - MultiMedia</a>	Comhairle nan Eilean Siar	Council Offices, Stornoway
<a href="#">Apprentice - Gaelic Language Assistant (Barra &amp; Harris)</a>	Comhairle nan Eilean Siar	Barra & Harris
<a href="#">Gaelic Nursery Key Worker (Unqualified)</a>	Comhairle nan Eilean Siar	Stornoway Primary School
<a href="#">Gaelic Nursery Key Worker (Unqualified)</a>	Comhairle nan Eilean Siar	Sgoil Àraich an Taobh Siar, Barvas
<a href="#">Teacher of Gaelic</a>	Argyll & Bute Council	Oban High School
<a href="#">FèisTV Coordinator</a>	Fèisean nan Gàidheal	Inverness, Scotland
<a href="#">Language Tutor - Gaelic</a>	University of Edinburgh	University of Edinburgh, Edinburgh
<a href="#">Classroom Assistant</a>	Comhairle nan Eilean Siar	Balivanich Primary School, Benbecula
<a href="#">Faculty Head of Humanities</a>	Glasgow City Council	Sgoil Gaidhlig Ghlaschu
<a href="#">Teacher of Gaelic</a>	North Lanarkshire Council	Greenfaulds High School, Cumbernauld
<a href="#">Manaidsear Bùtha / Retail Manager</a>	Comunn Eachdraidh Nis	Sgoil Chrois, Lewis

Tìotal / Title	Companaidh / Company	Àite / Location
<a href="#">Relief Nursery Key Workers (Unqualified)</a>	Comhairle nan Eilean Siar	Na h-Eileanan an Iar
<a href="#">Neach-glèididh</a>	Sabhal Mòr Ostaig	Slèite
<a href="#">Neach-glanaidh</a>	Sabhal Mòr Ostaig	Slèite
<a href="#">Neach-Taic Leasachadh Cànan</a>	University of Glasgow	University Of Glasgow, Dumbarton Road, Glasgow
<a href="#">Researcher - Gaelic</a>	BBC Scotland	Pacific Quay, Glasgow
<a href="#">Part-time Childminder</a>	Fiona C	Scotstoun, Glasgow
<a href="#">Teacher (Primary) Gaelic Medium</a>	Highland Council	Inverness
<a href="#">Teacher (Primary) Gaelic Medium</a>	Highland Council	Thurso
<a href="#">Oifigear Phlanaichean Gàidhlig</a>	Bòrd na Gàidhlig	Taigh a' Ghlinne Mhòir, Inbhir Nis
<a href="#">Journalism Coordinator (Gaelic)</a>	BBC Naidheachdan	BBC Scotland, Inverness
<a href="#">Oifigear Thabhartasan is Aontaidhean ÆEre Seirbheis</a>	Bòrd na Gàidhlig	Taigh a' Ghlinne Mhòir, Inbhir Nis
<a href="#">Nursery Key Worker (Unqualified)</a>	Comhairle nan Eilean Siar	Sgoil Àraich, Siabost
<a href="#">Nursery Key Worker (Unqualified)</a>	Comhairle nan Eilean Siar	Sgoil Àraich, Siabost
<a href="#">Nursery Key Worker (Unqualified)</a>	Comhairle nan Eilean Siar	Sgoil Àraich, Siabost
<a href="#">Gaelic Primary Teacher</a>	Perth and Kinross Council	Breadalbane Academy, Aberfeldy
<a href="#">Primary Pupil Support Assistant</a>	Perth and Kinross Council	Breadalbane Academy, Aberfeldy
<a href="#">Teacher of Gaelic</a>	Stirling Council	Riverside Primary School, Stirling
<a href="#">Gaelic Secondary Teacher</a>	Argyll and Bute Council	High School, Oban
<a href="#">Teacher (Secondary), Gaelic (Medium &amp; Learner) (28 hours), Tain Royal Academy HGH05135</a>	Highland Council	Tain
<a href="#">Pupil Support Assistant</a>	Highland Council	Bun-sgoil Ghaidhlig, Inverness
<a href="#">Playground Supervisor</a>	Highland Council	Sleat Primary School
<a href="#">Pupil Support Assistant 1 (6 hpw)</a>	Highland Council	Sleat Primary School
<a href="#">Pupil Support Assistant 1 (12.5 hpw)</a>	Highland Council	Sleat Primary School
<a href="#">Out of School Care Manager</a>	Primary PlayCare	Glasgow
<a href="#">Prionnsapal na Colaiste</a>	Sabhal Mòr Ostaig	Slèite
<a href="#">Clerical Assistant 2 (Maternity Cover)</a>	Highland Council	Bun-sgoil Ghaidhlig, Inverness
<a href="#">Clerical Assistant 2</a>	Highland Council	Bun-sgoil Ghaidhlig, Inverness

Tìotal / Title	Companaidh / Company	Àite / Location
<a href="#">Gaelic Support Worker (Early Learning &amp; Childcare)</a>	Highland Council	Primary School, Acharacle
<a href="#">Gaelic Primary Teacher</a>	Inverclyde Council	Whinhill Primary School, Peat Road, Greenock
<a href="#">Gaelic Parent and Toddler Development Worker</a>	Care and Learning Alliance	Highlands, Scotland
<a href="#">Gaelic Language Tutor</a>	Language Trainers	Glasgow
<a href="#">Cook 1</a>	Highland Council	Portree Gaelic Primary School
<a href="#">Cook 3</a>	Highland Council	Portree Gaelic Primary School
<a href="#">Cunntasair / Management Accountant</a>	MG ALBA	Stornoway
<a href="#">Teacher (Secondary) Gaelic (Medium &amp; Learner)</a>	Highland Council	Royal Academy, Tain
<a href="#">Teacher (Primary) Gaelic Medium, Bunsgoil Ghaidhlig, Inverness, HGH04607</a>	Highland Council	Bun-sgoil Ghaidhlig, Inverness
<a href="#">Head Teacher (Primary) Bun Sgoil Phort Rìgh, Isle of Skye, HGH05324</a>	Highland Council	Primary School, Portree
<a href="#">Early Years Practitioner (Gaelic)</a>	Highland Council	Gairloch Primary School
<a href="#">Playground Supervisor</a>	Highland Council	Halkirk Primary School
<a href="#">Out of School Care Auxiliary</a>	Highland Council	Bun-sgoil Ghaidhlig, Inverness
<a href="#">Research Assistant</a>	University of Glasgow	University Of Glasgow, Dumbarton Road, Glasgow
<a href="#">Gaelic Primary Teacher</a>	East Dunbartonshire Council	Meadowburn Primary School, Bishopbriggs
<a href="#">Gaelic Language Tutor</a>	Highland Council	Fort William
<a href="#">Gaelic Parent and Toddler Development Worker</a>	Care and Learning Alliance	Homebased
<a href="#">Gaelic Childcare &amp; Education Worker</a>	Argyll & Bute Council	Salen Primary School, Isle of Mull
<a href="#">Early Years Practitioner (Gaelic)</a>	Highland Council	Acharacle Primary School, Acharacle
<a href="#">Nursery Key Worker (Unqualified)</a>	Comhairle nan Eilean Siar	Sgoil Araich Lacasdail, Laxdale, Isle of Lewis
<a href="#">Pupil Support Assistant</a>	Highland Council	Portree Primary School
<a href="#">Manaidsear</a>	Fàs Mòr Daycare	Sleat, Skye
<a href="#">Gaelic Primary Teacher</a>	Perth & Kinross Council	Breadalbane Academy, Aberfeldy
<a href="#">Editor</a>	Mactv	Stornoway
<a href="#">Nursery Key Worker (Qualified)</a>	Comhairle nan Eilean Siar	Bernera Primary School
<a href="#">Lecturer in Teacher Education</a>	University of the Highlands and Islands	Lews Castle College

Tìotal / Title	Companaidh / Company	Àite / Location
<a href="#">BBC Scotland Gaelic Work Experience (Over 18s)</a>	BBC Scotland	Glasgow, Stornoway and Inverness
<a href="#">Cleaning Operative 2 (16hpw) (3 posts)</a>	Highland Council	Bun Sgoil Ghàidhlig Phort Rìgh, Struan Road, Portree
<a href="#">Arts Reviewer (voluntary)</a>	The Wee Review	
<a href="#">School Support Assistant (Gaelic Medium)</a>	South Lanarkshire Council	Mount Cameron Primary School, Blacklaw Drive, East Kilbride
<a href="#">Gaelic Research Intern</a>	Cairngorms National Park Authority	Grantown-on-Spey
<a href="#">Nursery Key Worker</a>	Comhairle nan Eilean Siar	Sgoil an Taobh Siar, Barvas
<a href="#">Nursery Key Worker</a>	Comhairle nan Eilean Siar	Sgoil an Rubha, New Garrabost, Point
<a href="#">Events, Marketing and PR Officer</a>	Urras Oighreachd Ghabhsainn	Galson Estate, South Galson, Isle of Lewis
<a href="#">Freelance Project Trainees (x6)</a>	Fèis Rois	Highlands
<a href="#">Freelance Project Coordinator</a>	Fèis Rois	Highlands
<a href="#">GME Assessment Content Developer</a>	Giglets Education	Scotland
<a href="#">GME Assessment and Support Manager</a>	Giglets Education	Scotland
<a href="#">SLA03667 - School Support Assistant (Gaelic Medium) - DFF - Mount Cameron Primary School</a>	South Lanarkshire Council	East Kilbride
<a href="#">Nanny / Governess</a>	Lady Hadassah B.	Buckie
<a href="#">Project Manager</a>	Cape Breton University	Nova Scotia, Canada
<a href="#">Cairngorms Cèilidh Trail Musicians (x6)</a>	Fèis Spè	Kingussie
<a href="#">Teacher of Gaelic</a>	East Ayrshire Council	Grange Academy, Kilmarnock
<a href="#">Neach Fàilteachaidh</a>	Sabhal Mòr Ostaig	Slèite
<a href="#">Neach-cuideachaidh Taic Sgoilearan</a>	Highland Council	Staffin Primary School, Staffin
<a href="#">Teacher of Gaelic</a>	East Ayrshire Council	Kilmarnock Academy, Sutherland Drive, Kilmarnock
<a href="#">Neach-taic Sgioba-glanaidh</a>	Sabhal Mòr Ostaig	Sabhal Mor Ostaig, Teangue
<a href="#">Neach-taic Cùram-chloinne</a>	Fàs Mòr Daycare	Sabhal Mòr Ostaig, Sleat
<a href="#">Nursery Key Worker (Qualified), Gaelic</a>	Comhairle nan Eilean Siar	Stornoway Primary School, Jamieson Drive, Stornoway
<a href="#">Manuscripts Transcriber</a>	Faclair na Gàidhlig	
<a href="#">Gaelic Primary Teacher</a>	Highland Council	Staffin Primary School, Staffin, Isle of Skye
<a href="#">Ball Bòrd-Stiùiridh</a>	Comunn na Gàidhlig	

Tìotal / Title	Companaidh / Company	Àite / Location
<a href="#">Technical Operator</a>	BBC Naidheachdan	BBC Scotland, Inverness
<a href="#">DASG Corpus Assistant (4 posts)</a>	Oilthigh Glaschu	University Of Glasgow, Dumbarton Road, Glasgow
<a href="#">Gaelic Professional Development Officer -SCILT</a>	University of Strathclyde	University of Strathclyde
<a href="#">Oifigear Gàidhlig (pàirt-ùine)</a>	Comann Eachdraidh Lios Mor	Eilean Lios Mòr
<a href="#">Curriculum Leader Gaelic Education (secondary) - Various Locations</a>	City of Edinburgh Council	Edinburgh
<a href="#">Gaelic Development Officer</a>	Urras Oighreachd Ghabhsainn	South Galson, Isle of Lewis
<a href="#">Faculty Head Humanities (Cruinn-eòlas agus Eachdraidh)</a>	Glasgow City Council	Sgoil Ghàidhlig Ghlaschu, 147 Berkeley Street, Glasgow
<a href="#">Support for Learning Worker</a>	Glasgow City Council	Sgoil Ghàidhlig Ghlaschu, 147 Berkeley Street, Glasgow
<a href="#">Gaelic Primary Teacher (x2)</a>	Glasgow City Council	Sgoil Ghàidhlig Ghlaschu, 147 Berkeley Street, Glasgow
<a href="#">Neach-taic Clèireachd / Clerical Assistant</a>	Glasgow City Council	Sgoil Ghàidhlig Ghlaschu, 147 Berkeley Street, Glasgow
<a href="#">Child Development Officer</a>	Glasgow City Council	Sgoil Ghàidhlig Ghlaschu, 147 Berkeley Street, Glasgow
<a href="#">Secondary Teacher (Computing Studies)</a>	Glasgow City Council	Sgoil Ghàidhlig Ghlaschu, 147 Berkeley Street, Glasgow
<a href="#">Secondary Teacher (Technical)</a>	Glasgow City Council	Sgoil Ghàidhlig Ghlaschu, 147 Berkeley Street, Glasgow
<a href="#">GME Assessment Content Developer</a>	Giglets Education	
<a href="#">BBC Scotland Gaelic Work Experience - Over 18s</a>	BBC Scotland	
<a href="#">BBC Scotland Gaelic Work Experience - 16-17</a>	BBC Scotland	
<a href="#">Sgeama Greis Gniomhachais nan Oileanach 2018</a>	Comhairle nan Eilean Siar	Na h-Eileanan an Iar
<a href="#">Support for Learning Assistant (Gaelic)</a>	Comhairle nan Eilean Siar	Back School, Vatisker, Back, Isle of Lewis
<a href="#">Pupil Support Assistant 1 (Gaelic)</a>	Highland Council	Kilmuir Primary School, Skye
<a href="#">Secondary Teacher (Science) - Gaelic Medium</a>	Highland Council	Portree High School
<a href="#">Outdoor Learning Apprentice (Gaelic)</a>	The Shieling Project	Glen Strathfarrar, Beaully
<a href="#">Gaelic Primary Teacher</a>	Highland Council	Inverness
<a href="#">Cleaner</a>	Mears Facilities Management	Bun-sgoil Ghaidhlig, Inverness
<a href="#">Playground Supervisor</a>	Highland Council	Bun Sgoil Ghàidhlig Phòrt Rìgh, Portree
<a href="#">Early Years Practitioner</a>	Highland Council	Bun Sgoil Ghàidhlig Phòrt Rìgh, Portree

Tìotal / Title	Companaidh / Company	Àite / Location
<a href="#">Gaelic Primary Teacher</a>	Inverclyde Council	Whinhill Primary School, Peat Road, Greenock
<a href="#">Gaelic Primary Teacher</a>	South Lanarkshire Council	Mount Cameron Primary School, Blacklaw Drive, St Leonards, East Kilbride
<a href="#">Online Music Programme Developer</a>	Feisean nan Gàidheal	
<a href="#">Teacher of Gaelic</a>	Argyll & Bute Council	Bunessan Primary School, Isle of Mull
<a href="#">Teacher of Gaelic</a>	Argyll & Bute Council	Dunoon Grammar School, Ardenslate Road, Dunoon
<a href="#">Sgoil Àraich and Nursery Teacher</a>	North Lanarkshire Council	Tollbrae Primary School, Airdrie
<a href="#">Early Years Practitioner</a>	City of Edinburgh Council	Bun Sgoil Taobh na Pàirce, 139 Bonnington Road, Edinburgh
<a href="#">Obraichean Samhraidh</a>	MG Alba	Seaforth Road, Stornoway
<a href="#">Iar Phrionnsapal</a>	Sabhal Mòr Ostaig	Slèite
<a href="#">Co-òrdanaiche STREAP</a>	Sabhal Mòr Ostaig	Slèite
<a href="#">Official Reporters (Hansard) - Part time, term time</a>	The Official Report of the Scottish Parliament	Holyrood, Edinburgh
<a href="#">Gaelic Production Apprentice Scheme 2018</a>	BBC Scotland	Pacific Quay, Glasgow
<a href="#">Gaelic Secondary Teacher</a>	Argyll & Bute Council	Islay High School, Bowmore, Isle of Islay
<a href="#">Out of School Care Auxiliary</a>	Highland Council	Bun Sgoil Loch Abar, Caol, Fort William
<a href="#">Gaelic Primary Teacher</a>	City of Edinburgh Council	Bun Sgoil Taobh na Pàirce, Bonnington Road, Edinburgh
<a href="#">Apprentice - Heritage</a>	Comhairle nan Eilean Siar	Council Offices, Sandwick Road, Stornoway
<a href="#">Buill Comataidh na h-Òigridh (x6)</a>	An Comunn Gàidhealach	
<a href="#">Learning Support Teacher (Gaelic-medium)</a>	City of Edinburgh Council	Bun Sgoil Taobh na Pàirce, Bonnington Road, Edinburgh
<a href="#">Teacher of Gaelic</a>	City of Edinburgh Council	James Gillespie's High School, Lauderdale Street, Edinburgh
<a href="#">Neach-trèanaidh Film is Ealain Lèirsinneach Gàidhlig</a>	Thaigh Chearsabhadh	Taigh Chearsabhadh, Lochmaddy, North Uist
<a href="#">Trèanaiche Prògramair Ealainn-chluiche Gàidhlig</a>	An Lanntair	An Lanntair, Stornoway
<a href="#">Modern Apprenticeship Gaelic Administrator</a>	Giglets Education	
<a href="#">Teacher of Gaelic</a>	Argyll & Bute Council	Rockfield Primary School, Oban
<a href="#">Classroom Assistant - Gaelic</a>	Argyll & Bute Council	Rockfield Primary School, Oban
<a href="#">Secondary Teacher (Gaelic)</a>	Glasgow City Council	Sgoil Ghàidhlig Glaschu, 147 Berkeley Street, Glasgow
<a href="#">Depute Head Teacher (Glasgow Gaelic Primary School Annexe)</a>	Glasgow City Council	Sgoil Ghàidhlig Ghlaschu, 147 Berkeley Street, Glasgow



Tìotal / Title	Companaidh / Company	Àite / Location
<a href="#">Secondary Teacher (Mathematics) - 2 Posts (Part Time &amp; Full Time)</a>	Glasgow City Council	Sgoil Ghàidhlig Ghlaschu, 147 Berkeley Street, Glasgow
<a href="#">Nursery Key Worker (Qualified), Gaelic</a>	Comhairle nan Eilean Siar	Stornoway Primary School, Jamieson Drive, Stornoway
<a href="#">Fàs Gaelic Artist in Residence</a>	Imagine	30B Grindlay Street, Edinburgh, EH3 9AX
<a href="#">Ceilidh Trail Musicians (x5)</a>	Fèis Inbhir Narainn	Nairn
<a href="#">Stiùiriche Leasachaidh - Development Director</a>	Comunn na Gàidhlig	Steornabhagh
<a href="#">Co-ordanaiche Taic Leasachaidh - Development Support Co-ordinator</a>	Comunn na Gàidhlig	Inbhir Nis neo Steornabhagh
<a href="#">Primary Teacher</a>	Aberdeen City Council	Gilcomstoun Primary School, Aberdeen
<a href="#">Co-Òrdanaiche Pròiseict</a>	Fèisean nan Gaidheal	
<a href="#">Co-òrdanaiche nan Cùrsaichean Goirid</a>	Sabhal Mòr Ostaig	Slèite
<a href="#">Cò-Ordanaiche Saothrachaidh/ Production Co-Ordinator (Bannan)</a>	Young Films	Sleat, Skye
<a href="#">Cleasaichean / Actors</a>	Young Films	Sleat, Skye
<a href="#">Teacher - Bowmore Gaelic Medium Unit</a>	Argyll & Bute Council	Bowmore Primary School, Bowmore, Isle of Islay
<a href="#">Board Members - Highlands &amp; Islands Enterprise</a>	Highlands & Islands Enterprise	Inverness
<a href="#">Stiùiriche - Sgoil Shamhraidh Dràma 2018</a>	Fèisean nan Gàidheal	Portree
<a href="#">Prìomh Neach-Deasachaidh (Steall)</a>	Clàr / Steall	
<a href="#">Board Members</a>	Theatre Gu Leòr	
<a href="#">GME Assessment and Support Officer</a>	Giglets Education	
<a href="#">Gaelic Development Intern</a>	Hebridean Whale and Dolphin Trust	Tobermory, Isle of Mull
<a href="#">Outreach Service Officers</a>	Pàrlamaid na h-Alba	Scottish Parliament Building, Edinburgh
<a href="#">Public Participation Development Officers</a>	Pàrlamaid na h-Alba	Scottish Parliament Building, Edinburgh
<a href="#">Cèilidh Trail Participants</a>	Fèis Phàislig	Paisley
<a href="#">Early Years Practitioner (Gaelic)</a>	Highland Council	Primary School, Broadford, Isle of Skye
<a href="#">Gaelic Secondary Teacher</a>	Highland Council	Alness Academy, Alness
<a href="#">Òraidiche/Neach-teagaisg Foghlam Bun-sgoile</a>	Sabhal Mòr Ostaig	Slèite
<a href="#">Gaelic Primary Teacher</a>	Perth & Kinross Council	Breadalbane Academy, Aberfeldy

Tìotal / Title	Companaidh / Company	Àite / Location
<a href="#">Co-Òrdanaiche a' Chompanaidh</a>	Theatre Gu Leòr	60-64 Osborne Street, Glasgow
<a href="#">Classroom Assistant</a>	Argyll & Bute Council	Primary School, Sandbank, Dunoon
<a href="#">Principal Teacher</a>	Glasgow City Council	Bun Sgoil Ghàidhlig Ghleann Dàill, 120 McCulloch Street, Glasgow
<a href="#">Oifigear Maoineachaidh is Phròiseactan</a>	Bòrd na Gàidhlig	Taigh a' Ghlinne Mhòir, Inbhir Nis
<a href="#">Assistant General Manager</a>	Natural Retreats	Lews Castle, Lewis
<a href="#">Teacher - Meadowburn Primary School</a>	East Dunbartonshire Council	Meadowburn Primary School, Lendale Lane, Bishopbriggs
<a href="#">Education &amp; Outreach Officer</a>	Taigh Chearsabhadh	Lochmaddy, Isle of North Uist
<a href="#">Lecturer</a>	Glasgow Kelvin College	Glasgow Kelvin College, Flemington Street, Glasgow
<a href="#">Gaelic Development Officer</a>	Young Scot	Edinburgh
<a href="#">Production Management Assistant - Gaelic</a>	BBC Gàidhlig	Pacific Quay, Glasgow
<a href="#">Gaelic Class Teacher</a>	Stirling Council	Riverside Primary School, Stirling
<a href="#">Senior Early Years Practitioner</a>	Highland Council	Bun Sgoil Loch Abar, Caol, Fort William
<a href="#">Principal Teacher (Secondary), Modern Languages &amp; Gaelic</a>	Highland Council	Millburn Academy, Inverness
<a href="#">Principal Teacher (Primary)</a>	Highland Council	Bun-sgoil Ghaidhlig, Inverness
<a href="#">Neach-rianachd Phròiseactan agus Oifis</a>	Stòrlann Nàiseanta na Gàidhlig	Steornabhagh
<a href="#">Eadar-theangair fo thrèanadh, 12 Miosan Suidhichte</a>	Stòrlann Nàiseanta na Gàidhlig	Sùbailte
<a href="#">Oifigear Leasachaidh - Go!Gaelic@Home</a>	Stòrlann Nàiseanta na Gàidhlig	Sùbailte
<a href="#">Neach-glanaidh</a>	Sabhal Mòr Ostaig	Sleat, Skye
<a href="#">Neach-rianachd</a>	Fèis Lochabair	Fort William
<a href="#">Relief Nursery Key Workers (Qualified)</a>	Comhairle nan Eilean Siar	Na h-Eileanan an Iar
<a href="#">Teacher of Media and Drama</a>	City of Edinburgh Council	James Gillespies High School, Lauderdale Street, Edinburgh
<a href="#">Oifigear Leasachaidh - Oigridh is Coimhearsnachd - Iar-thuath Leòdhais</a>	Comunn na Gàidhlig	Sgìre Iar-thuath Leòdhais
<a href="#">Oifigear Leasachaidh - Oigridh is Coimhearsnachd - An t-Òban</a>	Comunn na Gàidhlig	Oban
<a href="#">Year of Young People Marketing Officer</a>	ScotGrad	Inverness or Portree
<a href="#">Education Officer - Curriculum (2-18) with Gaelic</a>	Argyll & Bute Council	Lorn Community Education Office, Dalintart Drive, Oban

Tìotal / Title	Companaidh / Company	Àite / Location
<a href="#">Early Years Practitioner (Gaelic)</a>	Highland Council	Bun-sgoil Ghaidhlig Loch Abar, Ardgour Road, Caol, Fort William
<a href="#">(Digital) Journalist - Gaelic</a>	BBC Naidheachdan	
<a href="#">(Political) Journalist - Gaelic</a>	BBC Naidheachdan	BBC Scotland, Culduthel Road, Inverness
<a href="#">Journalist - Gaelic</a>	BBC Naidheachdan	
<a href="#">Assistant News Editor - Gaelic</a>	BBC Naidheachdan	BBC Scotland, Culduthel Road, Inverness
<a href="#">Senior Journalist - Gaelic</a>	BBC Naidheachdan	
<a href="#">Senior Journalist (Forward Planning) - Gaelic</a>	BBC Naidheachdan	BBC Scotland, Culduthel Road, Inverness
<a href="#">Technical Operator</a>	BBC Naidheachdan	BBC Scotland, Culduthel Road, Inverness
<a href="#">Project Assistant (Gaelic Language) - Cuidiche Pròiseict (Gàidhlig)</a>	Glasgow City Council	City Chambers, George Square, Glasgow
<a href="#">Teaching Fellow in Gaelic (Part-time, 30% of full-time)</a>	University of Aberdeen	University of Aberdeen, Don Street, Aberdeen
<a href="#">Gaelic Primary Teacher</a>	Highland Council	Broadford Primary School, Lime Park, Broadford, Isle of Skye
<a href="#">Gaelic Primary Teacher</a>	Highland Council	Mount Pleasant Primary School, Thurso
<a href="#">Gaelic Outreach Officer</a>	Historic Environment Scotland	Longmore House, Edinburgh
<a href="#">Apprentice - Gaelic Language Assistant</a>	Comhairle nan Eilean Siar	e-Sgoil, 44 Francis Street, Stornoway, Isle of Lewis
<a href="#">Apprentice - Childcare (Gaelic)</a>	Comhairle nan Eilean Siar	Comhairle nan Eilean Siar, Council Offices, Sandwick Road, Stornoway, Isle of Lewis
<a href="#">Teacher of Gaelic (x2)</a>	North Lanarkshire Council	Condorrat Primary School, Cumbernauld
<a href="#">Board Members</a>	Cairngorms NPA & Loch Lomond and The Trossachs NPA	
<a href="#">Board Members</a>	NHS Ayrshire & Arran and NHS Lanarkshire	
<a href="#">Board Members</a>	Risk Management Authority	Paisley
<a href="#">Board Members</a>	National Galleries of Scotland	National Galleries of Scotland, Edinburgh
<a href="#">Non-Executive Members</a>	Social Security Scotland	Dundee House, 50 North Lindsay Street Dundee
<a href="#">Cook 1</a>	Highland Council	Bun Sgoil Gàidhlig Phort Rìgh, Portree
<a href="#">Play Leader</a>	Comhairle nan Eilean Siar	Leverhulme Memorial Primary School, Leverburgh, Isle of Harris
<a href="#">Gaelic Primary Teacher</a>	Inverclyde Council	Whinhill Primary School, Greenock
<a href="#">Researcher - Gaelic</a>	BBC Gàidhlig	Pacific Quay, Glasgow
<a href="#">Gaelic Secondary Teacher</a>	City of Edinburgh Council	Tynecastle High School, Edinburgh
<a href="#">Gaelic Secondary Teacher</a>	Highland Council	Lochaber High School, Fort William

Tìotal / Title	Companaidh / Company	Àite / Location
<a href="#">Scotland Work Experience - Over 18 - Gaelic Q3</a>	BBC Scotland	
<a href="#">Principal Teacher</a>	Highland Council	Bun Sgoil Loch Abar, Caol, Fort William
<a href="#">Neach-Rannsachaidh</a>	Ainmean Àite na h-Alba	Eriskay, Isle of South Uist
<a href="#">Community Heritage Adviser</a>	Loch Lomond & Trossachs National Park	Callander, Stirling
<a href="#">Gàidhlig Marketing Placement</a>	Theatre Gu Leòr	60-64 Osborne St, Glasgow G1 5QH
<a href="#">Còcaire 1 / Cook 1</a>	Highland Council	Bun Sgoil Gàidhlig Phort Rìgh, Portree
<a href="#">Supply Tutor</a>	Stirling Council	Cowane Centre, Cowane Street, Stirling, FK8 1JP
<a href="#">Cleasaiche / Actor</a>	Theatre Gu Leòr	
<a href="#">Seasonal Visitor Services Advisor</a>	VisitScotland	Portree
<a href="#">Apprentice - Childcare (English/Gaelic)</a>	Comhairle nan Eilean Siar	Comhairle nan Eilean Siar, Council Offices, Sandwick Road, Stornoway, Isle of Lewis
<a href="#">Teaching Fellow in Gaelic (Part-time, 80% of full-time)</a>	University of Aberdeen	University of Aberdeen, Don Street, Aberdeen
<a href="#">Lecturer in Scottish Ethnology</a>	University of Edinburgh	University of Edinburgh, Edinburgh
<a href="#">Receptionist</a>	BBC Radio nan Gàidheal	Seaforth Road, Stornoway
<a href="#">Early Years Practitioner (Gaelic Medium Education)</a>	Aberdeen City Council	Gilcomstoun School, Aberdeen
<a href="#">Marketing and Communications Officer</a>	Acair	Stornoway
<a href="#">After-school Club Assistant</a>	Òganan	Ladywell School, Whiteinch, Glasgow
<a href="#">Childcare Assistant</a>	Òganan	Bonnington Road, Edinburgh
<a href="#">Playleader Co-ordinator - Buidheann Disathairne</a>	Buidheann Theaghlach Ionnsachaidh Ghlaschu	Glasgow
<a href="#">Nursery Key Worker (Unqualified)</a>	Comhairle nan Eilean Siar	Balivanich Primary School, Balivanich, Isle of Benbecula, HS7 5LA
<a href="#">Nursery Key Worker (Unqualified)</a>	Comhairle nan Eilean Siar	Sgoil an Rubha, New Garrabost, Point, Isle of Lewis, HS2 0PX
<a href="#">Nursery Key Worker (Unqualified)</a>	Comhairle nan Eilean Siar	Sir Edward Scott School, West Tarbert, Isle of Harris, HS3 3BG
<a href="#">Neach-cùraim Oidhche/Night Care Worker</a>	CrossReach	Inbhir Nis/Inverness
<a href="#">Luchd-cuideachaidh / Volunteers</a>	Mòd Dhun Omhain 2018	Dunoon
<a href="#">Childcare Manager</a>	Comhairle nan Eilean Siar	Lewis and Harris
<a href="#">Gaelic Tutor (x2)</a>	East Renfrewshire Council	East Renfrewshire
<a href="#">Tutor in Celtic/Gaelic</a>	University of Edinburgh	University of Edinburgh, Edinburgh

Tìotal / Title	Companaidh / Company	Àite / Location
<a href="#">Neach-obrach / Playworker</a>	Croileagan Grianach	Fort William
<a href="#">Gaelic Childcare &amp; Education Worker</a>	Argyll & Bute Council	Bowmore Primary School, Bowmore, Isle of Islay, Argyll., PA43 7JX
<a href="#">Subject Coordinator - Languages</a>	University of Glasgow	University Of Glasgow, Dumbarton Road, Glasgow
<a href="#">Stiùiriche Foghlam na Gàidhlig</a>	Bòrd na Gàidhlig	Taigh a' Ghlinne Mhòir, Inbhir Nis